Board of Trustees

June 23, 2015 -- Classified Staff Proposed Salary Adjustments

1. Classified Staff Salary Summary

2. Pay Ranges for Fiscal Year 2015-2016

3. Fiscal Year 2016 Classified Staff Salaries Report

SOUTH TEXAS COLLEGE

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SOUTH TEXAS COLLEGE
CLASSIFIED STAFF SALARY SUMMARY

- In **2013-2014**, the minimum starting salary for CLASSIFIED employees was $17,000 or $8.17/hr.

PREVIOUS FY2013-2014 PAY PLAN-PRIOR TO COMPENSATION STUDY:

Grade	Minimum	Midpoint	Maximum	Range Spread
Classified - 01	$17,000	$24,611	$32,222	90%
Classified - 03	$18,000	$26,535	$35,070	95%
Classified - 04	$18,000	$27,407	$36,814	105%
Classified - 05	$18,000	$27,710	$37,419	108%
Classified - 06	$19,496	$31,098	$42,699	119%
Classified - 07	$21,513	$33,548	$45,583	112%
Classified - 08	$18,000	$37,090	$56,180	212%
Classified - 09	$21,803	$34,412	$47,020	116%
Classified - 10	$25,480	$41,554	$57,628	126%
Classified - 11	$23,227	$36,557	$49,887	115%
Classified - 12	$26,227	$38,812	$51,396	96%

- In **2014-2015**, after completion of the Compensation Study, conducted by Evergreen, the minimum starting salary for CLASSIFIED employees was moved up to $18,241 or $8.77/hr or an increase of $1,241 or $0.60/hr. The study also condensed the Classified pay plan to 7 grades with a uniform 75% range spread.
- There were 41 classified employees who were brought up to the new grade minimums within the CLASSIFIED ranges. There were 53 classified employees with grade changes.
- Evergreen Solutions proposed changes to the pay plan and salary structure that used the existing plan as a foundation while improving market competitiveness. Each classification was slotted into the proposed structure based on market equity data, internal equity relationships, and review of the JAT results. Using this methodology, Evergreen Solutions developed recommendation options to improve STC's competitive position relative to its market peers while seeking to preserve internal equity.

FY2015-2016 CLASSIFIED STAFF SALARY RANGES:

FY2015-2016 Grade	Minimum	Midpoint (Average)	Maximum	Range Spread
Classified - A	$18,241.00	$25,081.38	$31,921.75	75%
Classified - B	$19,496.00	$26,807.00	$34,118.00	75%
Classified - C	$21,513.00	$29,580.38	$37,647.75	75%
Classified - D	$21,803.00	$29,979.13	$38,155.25	75%
Classified - E	$23,227.00	$31,937.13	$40,647.25	75%
Classified - F	$25,480.00	$35,035.00	$44,590.00	75%
Classified - G	$26,227.00	$36,062.13	$45,897.25	75%

PROPOSED FY16 average annual salary for the 408 CLASSIFIED employees is $27,193.35
The corresponding average hourly rate for the total 408 CLASSIFIED employees is $13.07/hr.

- Of the 408 Classified employees, there are 47 employees who earn less than $10/hr.

# OF EMPLOYEES	47	98	19	83	93	48	20
CLASSIFIED HOURLY RATE RANGE	$8.77-$9.99	$10.00-$11.32	$11.33-$11.65	$11.66-$12.99	$13.00-$15.98	$16.00-$19.99	$20.00-$25.72
SALARY RANGE FOR EMPLOYEES WITHIN THESE CLASSIFIED RANGES	$18,241-$20,780	$20,806-$23,545	$23,580-$24,215	$24,268-$26,912	$27,060-$33,205	$33,366-$41,458	$42,291-$53,491

There are 161 CLASSIFIED employees whose FY16 salary overlaps with Professional/Technical Support- FY16 salaries for these CLASSIFIED employees are within the range of $27,060 - $53,491

# OF EMPLOYEES	161
CLASSIFIED HOURLY RATE RANGE	$13.01-$25.72
SALARY RANGE FOR EMPLOYEES WITHIN THESE CLASSIFIED RANGES	$27,060-$53,491

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Pay Ranges
for
Fiscal Year 2015-2016

Grade	Minimum	Midpoint (Average)	Maximum	Range Spread
Classified - A	$18,241.00	$25,081.38	$31,921.75	75%
Classified - B	$19,496.00	$26,807.00	$34,118.00	75%
Classified - C	$21,513.00	$29,580.38	$37,647.75	75%
Classified - D	$21,803.00	$29,979.13	$38,155.25	75%
Classified - E	$23,227.00	$31,937.13	$40,647.25	75%
Classified - F	$25,480.00	$35,035.00	$44,590.00	75%
Classified - G	$26,227.00	$36,062.13	$45,897.25	75%
Professional/Technical Non-Exempt - A	$27,000.00	$37,125.00	$47,250.00	75%
Professional/Technical Non-Exempt - B	$29,000.00	$39,875.00	$50,750.00	75%
Professional/Technical Non-Exempt - C	$35,000.00	$48,125.00	$61,250.00	75%
Professional/Technical Non-Exempt - D	$38,000.00	$52,250.00	$66,500.00	75%
Professional/Technical Non-Exempt - E	$45,000.00	$61,875.00	$78,750.00	75%
Professional/Technical Non-Exempt - F	$55,000.00	$75,625.00	$96,250.00	75%
Professional/Technical Exempt - A	$28,000.00	$38,500.00	$49,000.00	75%
Professional/Technical Exempt - B	$30,000.00	$41,250.00	$52,500.00	75%
Professional/Technical Exempt - C	$36,000.00	$49,500.00	$63,000.00	75%
Professional/Technical Exempt - D	$39,000.00	$53,625.00	$68,250.00	75%
Professional/Technical Exempt - E	$45,000.00	$61,875.00	$78,750.00	75%
Professional/Technical Exempt - F	$55,000.00	$75,625.00	$96,250.00	75%
Professional/Technical Exempt - G	$60,000.00	$82,500.00	$105,000.00	75%
Administrative - A	$50,000.00	$68,750.00	$87,500.00	75%
Administrative - B	$55,000.00	$75,625.00	$96,250.00	75%
Administrative - C	$63,000.00	$86,625.00	$110,250.00	75%
Administrative - D	$73,000.00	$100,375.00	$127,750.00	75%
Administrative - E	$80,000.00	$110,000.00	$140,000.00	75%
Executive - A	$85,000.00	$106,250.00	$127,500.00	50%
Executive - B	$92,500.00	$115,625.00	$138,750.00	50%
Executive - C	$100,000.00	$125,000.00	$150,000.00	50%
Executive - D	$107,500.00	$134,375.00	$161,250.00	50%

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FY2014-2015 Hourly Rates				
Grade	Minimum	Midpoint (Average)	Maximum	Range Spread
Classified - A	$8.77	$12.06	$15.35	75%
Classified - B	$9.37	$12.89	$16.40	75%
Classified - C	$10.34	$14.22	$18.10	75%
Classified - D	$10.48	$14.41	$18.34	75%
Classified - E	$11.17	$15.35	$19.54	75%
Classified - F	$12.25	$16.85	$21.44	75%
Classified - G	$12.61	$17.34	$22.07	75%
Professional/Technical Non-Exempt - A	$12.98	$17.85	$22.72	75%
Professional/Technical Non-Exempt - B	$13.94	$19.17	$24.40	75%
Professional/Technical Non-Exempt - C	$16.83	$23.14	$29.45	75%
Professional/Technical Non-Exempt - D	$18.27	$25.12	$31.97	75%
Professional/Technical Non-Exempt - E	$21.63	$29.75	$37.86	75%
Professional/Technical Non-Exempt - F	$26.44	$36.36	$46.27	75%
Professional/Technical Exempt - A	$13.46	$18.51	$23.56	75%
Professional/Technical Exempt - B	$14.42	$19.83	$25.24	75%
Professional/Technical Exempt - C	$17.31	$23.80	$30.29	75%
Professional/Technical Exempt - D	$18.75	$25.78	$32.81	75%
Professional/Technical Exempt - E	$21.63	$29.75	$37.86	75%
Professional/Technical Exempt - F	$26.44	$36.36	$46.27	75%
Professional/Technical Exempt - G	$28.85	$39.66	$50.48	75%
Administrative - A	$24.04	$33.05	$42.07	75%
Administrative - B	$26.44	$36.36	$46.27	75%
Administrative - C	$30.29	$41.64	$53.00	75%
Administrative - D	$35.10	$48.26	$61.42	75%
Administrative - E	$38.46	$52.89	$67.31	75%
Executive - A	$40.87	$56.19	$71.51	75%
Executive - B	$44.47	$61.15	$77.82	75%
Executive - C	$48.08	$66.10	$84.13	75%

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Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
1	0.50	**$18,241.00**	**$8.77**	0%	$ 18,241.00	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 18,241.00**	$ 8.77
2	0.00	**$18,241.00**	**$8.77**	3%	$ 18,788.23	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 18,789.00**	$ 9.03
3	0.00	**$18,241.00**	**$8.77**	3%	$ 18,788.23	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 18,789.00**	$ 9.03
4	0.00	**$18,241.00**	**$8.77**	3%	$ 18,788.23	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 18,789.00**	$ 9.03
5	0.50	**$18,275.98**	**$8.79**	3%	$ 18,824.26	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 18,825.00**	$ 9.05
6	0.25	**$18,379.00**	**$8.84**	3%	$ 18,930.37	Staff Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 18,931.00**	$ 9.10
7	0.50	**$18,394.67**	**$8.84**	3%	$ 18,946.51	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 18,947.00**	$ 9.11
8	0.50	**$18,424.66**	**$8.86**	3%	$ 18,977.40	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 18,978.00**	$ 9.12
9	1.00	**$18,538.35**	**$8.91**	3%	$ 19,094.50	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,095.00**	$ 9.18
10	1.00	**$18,600.00**	**$8.94**	3%	$ 19,158.00	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,158.00**	$ 9.21
11	0.75	**$18,609.00**	**$8.95**	3%	$ 19,167.27	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,168.00**	$ 9.22
12	1.00	**$18,687.03**	**$8.98**	3%	$ 19,247.64	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,248.00**	$ 9.25
13	0.00	**$18,896.93**	**$9.09**	3%	$ 19,463.83	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,464.00**	$ 9.36
14	0.50	**$18,932.00**	**$9.10**	3%	$ 19,499.96	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,500.00**	$ 9.37
15	2.00	**$18,993.13**	**$9.13**	3%	$ 19,562.92	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,563.00**	$ 9.41
16	0.00	**$19,000.00**	**$9.13**	3%	$ 19,570.00	Fixed Assets & Rec Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,570.00**	$ 9.41
17	2.00	**$19,133.28**	**$9.20**	3%	$ 19,707.28	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,708.00**	$ 9.47
18	0.00	**$19,279.00**	**$9.27**	3%	$ 19,857.37	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,858.00**	$ 9.55
19	0.00	**$19,324.48**	**$9.29**	3%	$ 19,904.21	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,905.00**	$ 9.57
20	2.50	**$19,339.45**	**$9.30**	3%	$ 19,919.64	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,920.00**	$ 9.58
21	1.00	**$19,359.00**	**$9.31**	3%	$ 19,939.77	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 19,940.00**	$ 9.59
22	2.00	**$19,417.27**	**$9.34**	3%	$ 19,999.79	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,000.00**	$ 9.62
23	3.00	**$19,446.80**	**$9.35**	3%	$ 20,030.21	Early Childhood Educator I	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,031.00**	$ 9.63
24	2.50	**$19,589.45**	**$9.42**	3%	$ 20,177.14	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,178.00**	$ 9.70
25	2.00	**$19,606.03**	**$9.43**	3%	$ 20,194.21	Early Childhood Educator I	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,195.00**	$ 9.71
26	1.00	**$19,687.42**	**$9.47**	3%	$ 20,278.04	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,279.00**	$ 9.75
27	2.50	**$19,687.42**	**$9.47**	3%	$ 20,278.04	Staff Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,279.00**	$ 9.75
28	0.00	**$19,700.00**	**$9.47**	3%	$ 20,291.00	Purchasing Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,291.00**	$ 9.76

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
29	1.00	**$19,741.00**	**$9.49**	3%	$ 20,333.23	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,334.00**	$ 9.78
30	3.50	**$19,780.00**	**$9.51**	3%	$ 20,373.40	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,374.00**	$ 9.79
31	1.00	**$19,793.00**	**$9.52**	3%	$ 20,386.79	Admissions Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,387.00**	$ 9.80
32	0.50	**$19,793.00**	**$9.52**	3%	$ 20,386.79	Purchasing Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,387.00**	$ 9.80
33	3.50	**$19,898.57**	**$9.57**	3%	$ 20,495.53	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,496.00**	$ 9.85
34	3.50	**$19,898.57**	**$9.57**	3%	$ 20,495.53	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,496.00**	$ 9.85
35	3.25	**$19,898.57**	**$9.57**	3%	$ 20,495.53	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,496.00**	$ 9.85
36	4.00	**$19,907.79**	**$9.57**	3%	$ 20,505.02	Early Childhood Educator I	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,506.00**	$ 9.86
37	4.00	**$19,907.79**	**$9.57**	3%	$ 20,505.02	Early Childhood Educator I	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,506.00**	$ 9.86
38	2.50	**$20,000.00**	**$9.62**	3%	$ 20,600.00	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,600.00**	$ 9.90
39	1.00	**$20,050.00**	**$9.64**	3%	$ 20,651.50	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,652.00**	$ 9.93
40	0.00	**$20,050.00**	**$9.64**	3%	$ 20,651.50	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,652.00**	$ 9.93
41	1.00	**$20,080.88**	**$9.65**	3%	$ 20,683.31	Lab Assistant - PMT	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 20,684.00**	$ 9.94
42	0.50	**$20,089.47**	**$9.66**	3%	$ 20,692.16	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 20,693.00**	$ 9.95
43	2.60	**$20,092.00**	**$9.66**	3%	$ 20,694.76	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,695.00**	$ 9.95
44	4.00	**$20,100.00**	**$9.66**	3%	$ 20,703.00	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,703.00**	$ 9.95
45	4.25	**$20,136.53**	**$9.68**	3%	$ 20,740.62	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,741.00**	$ 9.97
46	0.50	**$20,174.00**	**$9.70**	3%	$ 20,779.22	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,780.00**	$ 9.99
47	2.50	**$20,183.59**	**$9.70**	3%	$ 20,789.10	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 20,790.00**	$ 9.99
48	0.60	**$20,200.00**	**$9.71**	3%	$ 20,806.00	Lab Assistant - ELTR	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 20,806.00**	$ 10.00
49	0.75	**$20,276.00**	**$9.75**	3%	$ 20,884.28	Lab Assistant - Culinary Arts	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 20,885.00**	$ 10.04
50	0.50	**$20,276.00**	**$9.75**	3%	$ 20,884.28	Lab Assistant - AOC	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 20,885.00**	$ 10.04
51	0.00	**$20,300.00**	**$9.76**	3%	$ 20,909.00	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 20,909.00**	$ 10.05
52	2.50	**$20,513.94**	**$9.86**	3%	$ 21,129.35	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 21,130.00**	$ 10.16
53	1.00	**$20,550.00**	**$9.88**	3%	$ 21,166.50	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,167.00**	$ 10.18
54	5.00	**$20,651.50**	**$9.93**	3%	$ 21,271.05	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,272.00**	$ 10.23
55	5.00	**$20,694.76**	**$9.95**	3%	$ 21,315.60	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,316.00**	$ 10.25
56	5.50	**$20,694.76**	**$9.95**	3%	$ 21,315.60	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,316.00**	$ 10.25

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
57	0.00	**$20,700.00**	**$9.95**	0%	$ 21,321.00	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,321.00**	$ 10.25
58	1.50	**$20,706.40**	**$9.96**	3%	$ 21,327.59	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 21,328.00**	$ 10.25
59	4.50	**$20,730.81**	**$9.97**	3%	$ 21,352.73	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,353.00**	$ 10.27
60	2.00	**$20,779.22**	**$9.99**	3%	$ 21,402.60	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,403.00**	$ 10.29
61	0.00	**$20,779.22**	**$9.99**	3%	$ 21,402.60	Records Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,403.00**	$ 10.29
62	3.00	**$21,000.00**	**$10.10**	3%	$ 21,630.00	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,630.00**	$ 10.40
63	0.00	**$21,000.00**	**$10.10**	3%	$ 21,630.00	Lab Assistant - Computer Science	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 21,630.00**	$ 10.40
64	3.50	**$21,055.95**	**$10.12**	3%	$ 21,687.63	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 21,688.00**	$ 10.43
65	4.00	**$21,091.31**	**$10.14**	3%	$ 21,724.05	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,725.00**	$ 10.44
66	0.00	**$21,109.43**	**$10.15**	3%	$ 21,742.71	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,743.00**	$ 10.45
67	1.00	**$21,151.50**	**$10.17**	3%	$ 21,786.05	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,787.00**	$ 10.47
68	0.25	**$21,174.00**	**$10.18**	3%	$ 21,809.22	Theater Support Services Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,810.00**	$ 10.49
69	0.00	**$21,187.42**	**$10.19**	3%	$ 21,823.04	Early Childhood Educator I	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,824.00**	$ 10.49
70	3.00	**$21,202.55**	**$10.19**	3%	$ 21,838.63	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,839.00**	$ 10.50
71	0.00	**$21,202.55**	**$10.19**	3%	$ 21,838.63	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 21,839.00**	$ 10.50
72	6.00	**$21,250.00**	**$10.22**	3%	$ 21,887.50	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,888.00**	$ 10.52
73	1.50	**$21,357.37**	**$10.27**	3%	$ 21,998.09	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 21,999.00**	$ 10.58
74	0.00	**$21,438.00**	**$10.31**	3%	$ 22,081.14	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,082.00**	$ 10.62
75	0.00	**$21,500.00**	**$10.34**	3%	$ 22,145.00	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 22,145.00**	$ 10.65
76	0.00	**$21,513.00**	**$10.34**	3%	$ 22,158.39	Lead Custodian	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,159.00**	$ 10.65
77	0.00	**$21,513.00**	**$10.34**	3%	$ 22,158.39	Lead Custodian	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,159.00**	$ 10.65
78	0.00	**$21,513.00**	**$10.34**	3%	$ 22,158.39	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,159.00**	$ 10.65
79	3.00	**$21,524.94**	**$10.35**	3%	$ 22,170.69	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,171.00**	$ 10.66
80	0.25	**$21,647.09**	**$10.41**	3%	$ 22,296.50	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,297.00**	$ 10.72
81	7.50	**$21,658.22**	**$10.41**	3%	$ 22,307.97	Early Childhood Educator I	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,308.00**	$ 10.72
82	3.00	**$21,676.56**	**$10.42**	3%	$ 22,326.85	Lead Custodian	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,327.00**	$ 10.73
83	1.00	**$21,779.67**	**$10.47**	3%	$ 22,433.06	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,434.00**	$ 10.79
84	0.50	**$21,781.18**	**$10.47**	3%	$ 22,434.61	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,435.00**	$ 10.79

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
85	4.00	**$21,794.22**	**$10.48**	3%	$ 22,448.05	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,449.00**	$ 10.79
86	0.00	**$21,803.00**	**$10.48**	3%	$ 22,457.09	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,458.00**	$ 10.80
87	1.00	**$21,803.00**	**$10.48**	3%	$ 22,457.09	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,458.00**	$ 10.80
88	0.04	**$21,803.00**	**$10.48**	3%	$ 22,457.09	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,458.00**	$ 10.80
89	0.00	**$21,803.00**	**$10.48**	3%	$ 22,457.09	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,458.00**	$ 10.80
90	0.00	**$21,820.00**	**$10.49**	3%	$ 22,474.60	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,475.00**	$ 10.81
91	0.50	**$21,820.00**	**$10.49**	3%	$ 22,474.60	Job Coach	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 22,475.00**	$ 10.81
92	0.00	**$21,820.00**	**$10.49**	3%	$ 22,474.60	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 22,475.00**	$ 10.81
93	0.00	**$21,883.28**	**$10.52**	3%	$ 22,539.78	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,540.00**	$ 10.84
94	0.25	**$21,895.59**	**$10.53**	3%	$ 22,552.46	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,553.00**	$ 10.84
95	0.50	**$21,895.59**	**$10.53**	3%	$ 22,552.46	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,553.00**	$ 10.84
96	0.25	**$21,895.59**	**$10.53**	3%	$ 22,552.46	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,553.00**	$ 10.84
97	0.50	**$21,930.00**	**$10.54**	3%	$ 22,587.90	Valley Scholars Assistant	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,588.00**	$ 10.86
98	7.00	**$21,936.94**	**$10.55**	3%	$ 22,595.05	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,596.00**	$ 10.86
99	4.50	**$21,977.56**	**$10.57**	3%	$ 22,636.89	Staff Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,637.00**	$ 10.88
100	0.50	**$22,000.00**	**$10.58**	3%	$ 22,660.00	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,660.00**	$ 10.89
101	2.25	**$22,050.24**	**$10.60**	3%	$ 22,711.75	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 22,712.00**	$ 10.92
102	2.50	**$22,110.43**	**$10.63**	3%	$ 22,773.74	Records Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,774.00**	$ 10.95
103	1.00	**$22,151.50**	**$10.65**	3%	$ 22,816.05	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,817.00**	$ 10.97
104	0.00	**$22,151.50**	**$10.65**	3%	$ 22,816.05	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,817.00**	$ 10.97
105	1.00	**$22,210.69**	**$10.68**	3%	$ 22,877.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,878.00**	$ 11.00
106	1.00	**$22,210.69**	**$10.68**	3%	$ 22,877.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,878.00**	$ 11.00
107	1.00	**$22,210.69**	**$10.68**	3%	$ 22,877.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,878.00**	$ 11.00
108	1.00	**$22,210.69**	**$10.68**	3%	$ 22,877.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,878.00**	$ 11.00
109	1.00	**$22,210.69**	**$10.68**	3%	$ 22,877.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,878.00**	$ 11.00
110	0.50	**$22,219.29**	**$10.68**	3%	$ 22,885.87	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 22,886.00**	$ 11.00
111	1.00	**$22,298.79**	**$10.72**	3%	$ 22,967.76	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,968.00**	$ 11.04
112	0.00	**$22,303.00**	**$10.72**	3%	$ 22,972.09	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,973.00**	$ 11.04

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
113	0.00	**$22,303.00**	**$10.72**	3%	$ 22,972.09	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,973.00**	$ 11.04
114	0.02	**$22,313.45**	**$10.73**	3%	$ 22,982.86	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 22,983.00**	$ 11.05
115	3.00	**$22,320.00**	**$10.73**	3%	$ 22,989.60	Fixed Assets & Rec Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,990.00**	$ 11.05
116	0.00	**$22,320.00**	**$10.73**	3%	$ 22,989.60	General Svcs Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,990.00**	$ 11.05
117	0.00	**$22,320.00**	**$10.73**	3%	$ 22,989.60	Administrative Assistant	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 22,990.00**	$ 11.05
118	10.00	**$22,336.58**	**$10.74**	3%	$ 23,006.68	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,007.00**	$ 11.06
119	9.00	**$22,336.58**	**$10.74**	3%	$ 23,006.68	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,007.00**	$ 11.06
120	5.00	**$22,342.76**	**$10.74**	3%	$ 23,013.04	Fixed Assets & Rec Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,014.00**	$ 11.06
121	0.25	**$22,395.59**	**$10.77**	3%	$ 23,067.46	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 23,068.00**	$ 11.09
122	7.00	**$22,422.07**	**$10.78**	3%	$ 23,094.73	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,095.00**	$ 11.10
123	2.00	**$22,440.66**	**$10.79**	3%	$ 23,113.88	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 23,114.00**	$ 11.11
124	2.50	**$22,474.60**	**$10.81**	3%	$ 23,148.84	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,149.00**	$ 11.13
125	4.00	**$22,474.60**	**$10.81**	3%	$ 23,148.84	Library Technical Services	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,149.00**	$ 11.13
126	4.00	**$22,474.60**	**$10.81**	3%	$ 23,148.84	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 23,149.00**	$ 11.13
127	2.00	**$22,474.60**	**$10.81**	3%	$ 23,148.84	Library Technical Services	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,149.00**	$ 11.13
128	1.50	**$22,474.60**	**$10.81**	3%	$ 23,148.84	Library Public Services Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,149.00**	$ 11.13
129	5.00	**$22,481.00**	**$10.81**	3%	$ 23,155.43	Fixed Assets & Rec Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,156.00**	$ 11.13
130	0.50	**$22,500.00**	**$10.82**	3%	$ 23,175.00	Testing Technician	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 23,175.00**	$ 11.14
131	0.00	**$22,502.28**	**$10.82**	3%	$ 23,177.35	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 23,178.00**	$ 11.14
132	3.00	**$22,512.00**	**$10.82**	3%	$ 23,187.36	Gallery Assistant	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 23,188.00**	$ 11.15
133	0.00	**$22,587.90**	**$10.86**	3%	$ 23,265.54	Lab Assistant - Welding	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 23,266.00**	$ 11.19
134	5.50	**$22,599.23**	**$10.87**	3%	$ 23,277.21	Painter	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,278.00**	$ 11.19
135	2.00	**$22,610.43**	**$10.87**	3%	$ 23,288.74	Library Technical Services	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,289.00**	$ 11.20
136	2.00	**$22,709.47**	**$10.92**	3%	$ 23,390.75	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 23,391.00**	$ 11.25
137	0.75	**$22,710.69**	**$10.92**	3%	$ 23,392.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 23,393.00**	$ 11.25
138	1.00	**$22,710.69**	**$10.92**	3%	$ 23,392.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 23,393.00**	$ 11.25
139	0.00	**$22,710.69**	**$10.92**	3%	$ 23,392.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 23,393.00**	$ 11.25
140	1.00	**$22,710.69**	**$10.92**	3%	$ 23,392.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 23,393.00**	$ 11.25

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141	7.00	**$22,737.01**	**$10.93**	3%	$ 23,419.12	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 23,420.00**	$ 11.26
142	5.50	**$22,741.00**	**$10.93**	3%	$ 23,423.23	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,424.00**	$ 11.26
143	2.50	**$22,749.60**	**$10.94**	3%	$ 23,432.09	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 23,433.00**	$ 11.27
144	5.00	**$22,836.58**	**$10.98**	3%	$ 23,521.68	Staff Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,522.00**	$ 11.31
145	10.00	**$22,836.58**	**$10.98**	3%	$ 23,521.68	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,522.00**	$ 11.31
146	4.00	**$22,893.00**	**$11.01**	3%	$ 23,579.79	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 23,580.00**	$ 11.34
147	3.00	**$22,974.60**	**$11.05**	3%	$ 23,663.84	Admissions Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,664.00**	$ 11.38
148	5.00	**$22,974.60**	**$11.05**	3%	$ 23,663.84	Fixed Assets & Rec Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,664.00**	$ 11.38
149	4.50	**$22,974.60**	**$11.05**	3%	$ 23,663.84	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 23,664.00**	$ 11.38
150	2.25	**$22,974.60**	**$11.05**	3%	$ 23,663.84	Admissions Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,664.00**	$ 11.38
151	8.50	**$23,033.89**	**$11.07**	3%	$ 23,724.91	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,725.00**	$ 11.41
152	3.50	**$23,034.92**	**$11.07**	3%	$ 23,725.97	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,726.00**	$ 11.41
153	3.00	**$23,126.84**	**$11.12**	3%	$ 23,820.65	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 23,821.00**	$ 11.45
154	6.50	**$23,172.07**	**$11.14**	3%	$ 23,867.23	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,868.00**	$ 11.47
155	6.00	**$23,229.59**	**$11.17**	3%	$ 23,926.48	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 23,927.00**	$ 11.50
156	0.00	**$23,281.18**	**$11.19**	3%	$ 23,979.61	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 23,980.00**	$ 11.53
157	0.00	**$23,322.41**	**$11.21**	3%	$ 24,022.09	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 24,023.00**	$ 11.55
158	2.00	**$23,373.79**	**$11.24**	3%	$ 24,075.00	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,076.00**	$ 11.57
159	4.00	**$23,474.60**	**$11.29**	3%	$ 24,178.84	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,179.00**	$ 11.62
160	1.00	**$23,474.60**	**$11.29**	3%	$ 24,178.84	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,179.00**	$ 11.62
161	4.00	**$23,482.00**	**$11.29**	3%	$ 24,186.46	Records Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,187.00**	$ 11.63
162	0.00	**$23,491.21**	**$11.29**	3%	$ 24,195.95	Lab Assistant - Culinary Arts	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 24,196.00**	$ 11.63
163	0.00	**$23,509.00**	**$11.30**	3%	$ 24,214.27	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,215.00**	$ 11.64
164	0.00	**$23,509.00**	**$11.30**	3%	$ 24,214.27	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,215.00**	$ 11.64
165	1.25	**$23,561.09**	**$11.33**	3%	$ 24,267.92	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 24,268.00**	$ 11.67
166	4.00	**$23,664.59**	**$11.38**	3%	$ 24,374.53	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,375.00**	$ 11.72
167	0.00	**$23,710.69**	**$11.40**	3%	$ 24,422.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 24,423.00**	$ 11.74
168	7.00	**$23,729.59**	**$11.41**	3%	$ 24,441.48	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,442.00**	$ 11.75

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
169	6.00	**$23,821.84**	**$11.45**	3%	$ 24,536.50	Human Resources Assistant	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,537.00**	$ 11.80
170	4.00	**$23,836.58**	**$11.46**	3%	$ 24,551.68	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,552.00**	$ 11.80
171	4.00	**$23,836.58**	**$11.46**	3%	$ 24,551.68	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,552.00**	$ 11.80
172	3.00	**$23,838.32**	**$11.46**	3%	$ 24,553.47	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 24,554.00**	$ 11.80
173	4.00	**$23,838.32**	**$11.46**	3%	$ 24,553.47	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 24,554.00**	$ 11.80
174	3.50	**$23,838.32**	**$11.46**	3%	$ 24,553.47	Records Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,554.00**	$ 11.80
175	4.50	**$23,838.32**	**$11.46**	3%	$ 24,553.47	Records Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,554.00**	$ 11.80
176	3.00	**$23,838.32**	**$11.46**	3%	$ 24,553.47	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,554.00**	$ 11.80
177	4.50	**$23,853.10**	**$11.47**	3%	$ 24,568.69	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,569.00**	$ 11.81
178	4.50	**$23,873.72**	**$11.48**	3%	$ 24,589.93	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,590.00**	$ 11.82
179	2.00	**$23,873.79**	**$11.48**	3%	$ 24,590.00	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 24,591.00**	$ 11.82
180	0.00	**$23,874.00**	**$11.48**	3%	$ 24,590.22	Testing Technician	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,591.00**	$ 11.82
181	5.00	**$23,881.08**	**$11.48**	3%	$ 24,597.51	Lead Cook	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,598.00**	$ 11.83
182	1.50	**$23,884.04**	**$11.48**	3%	$ 24,600.56	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 24,601.00**	$ 11.83
183	1.00	**$23,885.00**	**$11.48**	3%	$ 24,601.55	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 24,602.00**	$ 11.83
184	0.00	**$23,912.00**	**$11.50**	3%	$ 24,629.36	General Svcs Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,630.00**	$ 11.84
185	7.00	**$23,913.51**	**$11.50**	3%	$ 24,630.92	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 24,631.00**	$ 11.84
186	2.00	**$23,974.60**	**$11.53**	3%	$ 24,693.84	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 24,694.00**	$ 11.87
187	1.00	**$23,974.60**	**$11.53**	3%	$ 24,693.84	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 24,694.00**	$ 11.87
188	5.00	**$23,976.80**	**$11.53**	3%	$ 24,696.11	Lead Custodian	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,697.00**	$ 11.87
189	0.00	**$24,009.00**	**$11.54**	3%	$ 24,729.27	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,730.00**	$ 11.89
190	5.00	**$24,088.96**	**$11.58**	3%	$ 24,811.63	Lead Custodian	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,812.00**	$ 11.93
191	0.50	**$24,144.04**	**$11.61**	3%	$ 24,868.36	Maintenance Assistant	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 24,869.00**	$ 11.96
192	0.00	**$24,154.00**	**$11.61**	3%	$ 24,878.62	Learning Excellence Lab Tech	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 24,879.00**	$ 11.96
193	6.25	**$24,172.07**	**$11.62**	3%	$ 24,897.23	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,898.00**	$ 11.97
194	10.00	**$24,185.43**	**$11.63**	3%	$ 24,910.99	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,911.00**	$ 11.98
195	4.00	**$24,200.00**	**$11.63**	0%	$ 24,926.00	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,926.00**	$ 11.98
196	2.50	**$24,220.00**	**$11.64**	3%	$ 24,946.60	General Svcs Asst	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 24,947.00**	$ 11.99

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

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197	0.00	**$24,227.00**	**$11.65**	3%	$ 24,953.81	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 24,954.00**	$ 12.00
198	8.00	**$24,246.94**	**$11.66**	3%	$ 24,974.35	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,975.00**	$ 12.01
199	8.00	**$24,246.94**	**$11.66**	3%	$ 24,974.35	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 24,975.00**	$ 12.01
200	5.50	**$24,296.67**	**$11.68**	3%	$ 25,025.57	Testing Technician	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 25,026.00**	$ 12.03
201	5.00	**$24,296.67**	**$11.68**	3%	$ 25,025.57	Admissions Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,026.00**	$ 12.03
202	7.00	**$24,296.67**	**$11.68**	3%	$ 25,025.57	Library Technical Services	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,026.00**	$ 12.03
203	0.25	**$24,316.09**	**$11.69**	3%	$ 25,045.57	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 25,046.00**	$ 12.04
204	0.00	**$24,320.00**	**$11.69**	3%	$ 25,049.60	Fixed Assets & Rec Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,050.00**	$ 12.04
205	4.00	**$24,338.32**	**$11.70**	3%	$ 25,068.47	Admissions Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,069.00**	$ 12.05
206	4.25	**$24,338.32**	**$11.70**	3%	$ 25,068.47	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 25,069.00**	$ 12.05
207	8.50	**$24,392.46**	**$11.73**	3%	$ 25,124.23	Cook	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,125.00**	$ 12.08
208	7.00	**$24,392.46**	**$11.73**	3%	$ 25,124.23	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,125.00**	$ 12.08
209	5.50	**$24,471.90**	**$11.77**	3%	$ 25,206.05	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 25,207.00**	$ 12.12
210	0.50	**$24,582.00**	**$11.82**	3%	$ 25,319.46	Cashier III	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 25,320.00**	$ 12.17
211	0.00	**$24,710.69**	**$11.88**	3%	$ 25,452.01	Security Guard	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 25,453.00**	$ 12.24
212	4.25	**$24,729.39**	**$11.89**	3%	$ 25,471.27	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 25,472.00**	$ 12.25
213	6.50	**$24,729.59**	**$11.89**	3%	$ 25,471.48	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,472.00**	$ 12.25
214	4.25	**$24,838.32**	**$11.94**	3%	$ 25,583.47	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 25,584.00**	$ 12.30
215	9.00	**$24,892.46**	**$11.97**	3%	$ 25,639.23	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,640.00**	$ 12.33
216	10.00	**$24,910.55**	**$11.98**	3%	$ 25,657.87	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,658.00**	$ 12.34
217	0.00	**$25,000.00**	**$12.02**	3%	$ 25,750.00	Lab Assistant - Culinary Arts	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 25,750.00**	$ 12.38
218	0.00	**$25,009.00**	**$12.02**	3%	$ 25,759.27	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,760.00**	$ 12.38
219	6.50	**$25,107.28**	**$12.07**	3%	$ 25,860.50	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 25,861.00**	$ 12.43
220	0.00	**$25,154.00**	**$12.09**	3%	$ 25,908.62	Developmental Lab Technician	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 25,909.00**	$ 12.46
221	7.00	**$25,304.65**	**$12.17**	3%	$ 26,063.79	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 26,064.00**	$ 12.53
222	5.00	**$25,338.32**	**$12.18**	3%	$ 26,098.47	Learning Outcomes Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,099.00**	$ 12.55
223	8.00	**$25,396.71**	**$12.21**	3%	$ 26,158.61	Painter	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,159.00**	$ 12.58
224	0.00	**$25,402.00**	**$12.21**	0%	$ 26,164.06	Staff Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,165.00**	$ 12.58

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225	20.00	**$25,480.00**	**$12.25**	3%	$ 26,244.40	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 26,245.00**	$ 12.62
226	0.00	**$25,480.00**	**$12.25**	3%	$ 26,244.40	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 26,245.00**	$ 12.62
227	0.00	**$25,480.00**	**$12.25**	0%	$ 26,244.40	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 26,245.00**	$ 12.62
228	1.00	**$25,496.00**	**$12.26**	0%	$ 26,260.88	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 26,261.00**	$ 12.63
229	7.00	**$25,512.07**	**$12.27**	3%	$ 26,277.43	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,278.00**	$ 12.63
230	1.00	**$25,599.49**	**$12.31**	3%	$ 26,367.47	Human Resources Assistant	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 26,368.00**	$ 12.68
231	0.00	**$25,605.03**	**$12.31**	3%	$ 26,373.19	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 26,374.00**	$ 12.68
232	12.00	**$25,658.33**	**$12.34**	3%	$ 26,428.08	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,429.00**	$ 12.71
233	12.00	**$25,658.33**	**$12.34**	3%	$ 26,428.08	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,429.00**	$ 12.71
234	4.00	**$25,796.67**	**$12.40**	3%	$ 26,570.57	Testing Technician	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 26,571.00**	$ 12.77
235	3.00	**$25,822.06**	**$12.41**	3%	$ 26,596.72	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 26,597.00**	$ 12.79
236	8.00	**$25,832.13**	**$12.42**	3%	$ 26,607.09	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 26,608.00**	$ 12.79
237	1.00	**$25,878.62**	**$12.44**	3%	$ 26,654.98	Developmental Lab Technician	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 26,655.00**	$ 12.81
238	1.00	**$25,895.36**	**$12.45**	3%	$ 26,672.22	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 26,673.00**	$ 12.82
239	1.00	**$25,895.36**	**$12.45**	3%	$ 26,672.22	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 26,673.00**	$ 12.82
240	9.00	**$25,946.89**	**$12.47**	3%	$ 26,725.30	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,726.00**	$ 12.85
241	10.00	**$25,946.89**	**$12.47**	3%	$ 26,725.30	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,726.00**	$ 12.85
242	14.00	**$25,953.94**	**$12.48**	3%	$ 26,732.56	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,733.00**	$ 12.85
243	5.50	**$25,969.39**	**$12.49**	3%	$ 26,748.47	Lab Assistant - CADD	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 26,749.00**	$ 12.86
244	6.25	**$26,012.07**	**$12.51**	3%	$ 26,792.43	Cashier	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 26,793.00**	$ 12.88
245	8.50	**$26,110.95**	**$12.55**	3%	$ 26,894.28	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 26,895.00**	$ 12.93
246	0.00	**$26,127.00**	**$12.56**	3%	$ 26,910.81	Bus Driver	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 26,911.00**	$ 12.94
247	4.00	**$26,127.47**	**$12.56**	3%	$ 26,911.30	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 26,912.00**	$ 12.94
248	3.00	**$26,271.18**	**$12.63**	3%	$ 27,059.32	Learning Excellence Lab Tech	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 27,060.00**	$ 13.01
249	9.00	**$26,381.39**	**$12.68**	3%	$ 27,172.83	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 27,173.00**	$ 13.06
250	6.00	**$26,396.84**	**$12.69**	3%	$ 27,188.75	Lab Assistant - Automotive	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 27,189.00**	$ 13.07
251	4.00	**$26,421.56**	**$12.70**	3%	$ 27,214.21	Purchasing Assistant	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 27,215.00**	$ 13.08
252	0.00	**$26,480.00**	**$12.73**	3%	$ 27,274.40	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 27,275.00**	$ 13.11

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253	0.50	**$26,553.94**	**$12.77**	3%	$ 27,350.56	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 27,351.00**	$ 13.15
254	0.70	**$26,616.81**	**$12.80**	3%	$ 27,415.32	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 27,416.00**	$ 13.18
255	10.00	**$26,636.83**	**$12.81**	3%	$ 27,435.93	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 27,436.00**	$ 13.19
256	2.00	**$26,674.38**	**$12.82**	3%	$ 27,474.61	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 27,475.00**	$ 13.21
257	2.00	**$26,747.61**	**$12.86**	3%	$ 27,550.03	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 27,551.00**	$ 13.25
258	6.00	**$26,775.88**	**$12.87**	3%	$ 27,579.16	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 27,580.00**	$ 13.26
259	7.00	**$26,787.21**	**$12.88**	3%	$ 27,590.83	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 27,591.00**	$ 13.26
260	6.00	**$26,803.00**	**$12.89**	3%	$ 27,607.09	Cashier II	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 27,608.00**	$ 13.27
261	0.00	**$26,908.75**	**$12.94**	3%	$ 27,716.01	Learning Excellence Lab Tech	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 27,717.00**	$ 13.33
262	1.50	**$26,910.81**	**$12.94**	3%	$ 27,718.13	Bus Driver	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 27,719.00**	$ 13.33
263	1.50	**$26,910.81**	**$12.94**	3%	$ 27,718.13	Bus Driver	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 27,719.00**	$ 13.33
264	6.00	**$26,920.98**	**$12.94**	3%	$ 27,728.61	Lab Assistant - BCS	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 27,729.00**	$ 13.33
265	8.00	**$26,942.74**	**$12.95**	3%	$ 27,751.02	Customer Service Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 27,752.00**	$ 13.34
266	0.50	**$27,000.00**	**$12.98**	3%	$ 27,810.00	Payroll Assistant - Business Office	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 27,810.00**	$ 13.37
267	0.00	**$27,000.00**	**$12.98**	3%	$ 27,810.00	Compliance Assistant	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 27,810.00**	$ 13.37
268	0.00	**$27,000.00**	**$12.98**	3%	$ 27,810.00	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 27,810.00**	$ 13.37
269	0.00	**$27,007.00**	**$12.98**	3%	$ 27,817.21	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 27,818.00**	$ 13.37
270	1.50	**$27,019.20**	**$12.99**	3%	$ 27,829.78	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 27,830.00**	$ 13.38
271	0.00	**$27,094.65**	**$13.03**	3%	$ 27,907.49	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 27,908.00**	$ 13.42
272	15.00	**$27,132.26**	**$13.04**	3%	$ 27,946.23	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 27,947.00**	$ 13.44
273	1.50	**$27,182.67**	**$13.07**	3%	$ 27,998.15	Payroll Assistant - Business Office	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 27,999.00**	$ 13.46
274	3.00	**$27,210.06**	**$13.08**	3%	$ 28,026.36	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 28,027.00**	$ 13.47
275	7.50	**$27,287.21**	**$13.12**	3%	$ 28,105.83	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 28,106.00**	$ 13.51
276	7.00	**$27,287.21**	**$13.12**	3%	$ 28,105.83	ADA Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 28,106.00**	$ 13.51
277	4.75	**$27,287.21**	**$13.12**	3%	$ 28,105.83	Testing Technician	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 28,106.00**	$ 13.51
278	0.00	**$27,337.00**	**$13.14**	0%	$ 28,157.11	Accountability Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 28,158.00**	$ 13.54
279	3.00	**$27,339.12**	**$13.14**	3%	$ 28,159.29	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 28,160.00**	$ 13.54
280	1.50	**$27,500.00**	**$13.22**	3%	$ 28,325.00	Payroll Assistant - Business Office	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 28,325.00**	$ 13.62

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
281	15.00	**$27,514.39**	**$13.23**	3%	$ 28,339.82	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 28,340.00**	$ 13.62
282	15.50	**$27,514.39**	**$13.23**	3%	$ 28,339.82	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 28,340.00**	$ 13.62
283	0.50	**$27,516.22**	**$13.23**	3%	$ 28,341.70	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 28,342.00**	$ 13.63
284	2.25	**$27,583.82**	**$13.26**	3%	$ 28,411.33	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 28,412.00**	$ 13.66
285	8.00	**$27,592.67**	**$13.27**	3%	$ 28,420.45	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 28,421.00**	$ 13.66
286	10.50	**$27,592.67**	**$13.27**	3%	$ 28,420.45	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 28,421.00**	$ 13.66
287	8.00	**$27,592.67**	**$13.27**	3%	$ 28,420.45	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 28,421.00**	$ 13.66
288	8.50	**$27,592.67**	**$13.27**	3%	$ 28,420.45	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 28,421.00**	$ 13.66
289	8.00	**$27,650.00**	**$13.29**	3%	$ 28,479.50	Cashier II	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 28,480.00**	$ 13.69
290	2.50	**$27,835.08**	**$13.38**	3%	$ 28,670.13	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 28,671.00**	$ 13.78
291	5.00	**$27,946.99**	**$13.44**	3%	$ 28,785.40	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 28,786.00**	$ 13.84
292	6.00	**$28,012.07**	**$13.47**	3%	$ 28,852.43	Admissions Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 28,853.00**	$ 13.87
293	1.00	**$28,200.00**	**$13.56**	3%	$ 29,046.00	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 29,046.00**	$ 13.96
294	15.50	**$28,227.00**	**$13.57**	3%	$ 29,073.81	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 29,074.00**	$ 13.98
295	3.50	**$28,287.82**	**$13.60**	3%	$ 29,136.46	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 29,137.00**	$ 14.01
296	14.00	**$28,355.90**	**$13.63**	3%	$ 29,206.58	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 29,207.00**	$ 14.04
297	14.50	**$28,355.90**	**$13.63**	3%	$ 29,206.58	Custodian	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 29,207.00**	$ 14.04
298	11.00	**$28,500.00**	**$13.70**	3%	$ 29,355.00	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 29,355.00**	$ 14.11
299	3.50	**$28,500.00**	**$13.70**	3%	$ 29,355.00	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 29,355.00**	$ 14.11
300	4.00	**$28,525.85**	**$13.71**	3%	$ 29,381.63	Bus Driver	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 29,382.00**	$ 14.13
301	5.00	**$28,592.67**	**$13.75**	3%	$ 29,450.45	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 29,451.00**	$ 14.16
302	9.00	**$28,665.29**	**$13.78**	3%	$ 29,525.25	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 29,526.00**	$ 14.19
303	2.50	**$28,670.95**	**$13.78**	3%	$ 29,531.08	Student Learning Asst	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 29,532.00**	$ 14.20
304	6.00	**$28,670.95**	**$13.78**	3%	$ 29,531.08	Cashier II	Classified - D	$21,803.00	$29,979.13	$38,155.25	**$ 29,532.00**	$ 14.20
305	16.00	**$28,808.07**	**$13.85**	3%	$ 29,672.31	Staff Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 29,673.00**	$ 14.27
306	12.50	**$28,918.73**	**$13.90**	3%	$ 29,786.29	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 29,787.00**	$ 14.32
307	0.00	**$28,982.14**	**$13.93**	3%	$ 29,851.60	Lead Custodian	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 29,852.00**	$ 14.35
308	6.00	**$29,008.94**	**$13.95**	3%	$ 29,879.21	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 29,880.00**	$ 14.37

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
309	14.00	**$29,041.47**	**$13.96**	3%	$ 29,912.71	Lead Cook	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 29,913.00**	$ 14.38
310	4.00	**$29,129.43**	**$14.00**	3%	$ 30,003.31	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 30,004.00**	$ 14.42
311	3.00	**$29,129.43**	**$14.00**	3%	$ 30,003.31	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 30,004.00**	$ 14.42
312	3.50	**$29,129.43**	**$14.00**	3%	$ 30,003.31	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 30,004.00**	$ 14.42
313	2.00	**$29,203.46**	**$14.04**	3%	$ 30,079.56	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 30,080.00**	$ 14.46
314	9.00	**$29,418.73**	**$14.14**	3%	$ 30,301.29	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 30,302.00**	$ 14.57
315	5.00	**$29,520.04**	**$14.19**	3%	$ 30,405.64	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 30,406.00**	$ 14.62
316	3.00	**$29,553.79**	**$14.21**	3%	$ 30,440.40	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 30,441.00**	$ 14.63
317	4.00	**$29,849.70**	**$14.35**	3%	$ 30,745.19	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 30,746.00**	$ 14.78
318	15.00	**$29,961.67**	**$14.40**	3%	$ 30,860.52	Staff Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 30,861.00**	$ 14.84
319	0.25	**$30,000.00**	**$14.42**	3%	$ 30,900.00	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 30,900.00**	$ 14.86
320	7.00	**$30,000.00**	**$14.42**	3%	$ 30,900.00	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 30,900.00**	$ 14.86
321	5.00	**$30,002.87**	**$14.42**	3%	$ 30,902.96	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 30,903.00**	$ 14.86
322	6.00	**$30,109.51**	**$14.48**	3%	$ 31,012.79	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 31,013.00**	$ 14.91
323	6.50	**$30,360.80**	**$14.60**	3%	$ 31,271.63	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 31,272.00**	$ 15.03
324	1.00	**$30,400.00**	**$14.62**	0%	$ 31,312.00	Lab Assistant - NAH	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 31,312.00**	$ 15.05
325	5.00	**$30,500.00**	**$14.66**	3%	$ 31,415.00	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 31,415.00**	$ 15.10
326	5.00	**$30,612.50**	**$14.72**	3%	$ 31,530.88	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 31,531.00**	$ 15.16
327	5.00	**$30,612.50**	**$14.72**	3%	$ 31,530.88	Facilities Planning & Construction	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 31,531.00**	$ 15.16
328	12.00	**$30,613.66**	**$14.72**	3%	$ 31,532.07	Records Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 31,533.00**	$ 15.16
329	3.50	**$30,709.00**	**$14.76**	3%	$ 31,630.27	Student Success Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 31,631.00**	$ 15.21
330	8.00	**$30,737.26**	**$14.78**	3%	$ 31,659.38	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 31,660.00**	$ 15.22
331	11.00	**$30,737.26**	**$14.78**	3%	$ 31,659.38	General Svcs Tech	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 31,660.00**	$ 15.22
332	17.00	**$30,858.80**	**$14.84**	3%	$ 31,784.56	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 31,785.00**	$ 15.28
333	15.00	**$30,858.80**	**$14.84**	3%	$ 31,784.56	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 31,785.00**	$ 15.28
334	13.50	**$31,053.79**	**$14.93**	3%	$ 31,985.40	Secretary	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 31,986.00**	$ 15.38
335	3.50	**$31,450.02**	**$15.12**	3%	$ 32,393.52	Instructional Technologies	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 32,394.00**	$ 15.57
336	8.00	**$31,472.80**	**$15.13**	3%	$ 32,416.98	Payroll Assistant - Business Office	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 32,417.00**	$ 15.59

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

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337	12.00	**$31,925.88**	**$15.35**	3%	$ 32,883.66	Instructional Technologies	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 32,884.00**	$ 15.81
338	0.00	**$31,925.88**	**$15.35**	3%	$ 32,883.66	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 32,884.00**	$ 15.81
339	10.00	**$32,092.61**	**$15.43**	3%	$ 33,055.39	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 33,056.00**	$ 15.89
340	10.00	**$32,237.26**	**$15.50**	3%	$ 33,204.38	Financial Aid Technician	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 33,205.00**	$ 15.96
341	10.00	**$32,393.50**	**$15.57**	3%	$ 33,365.31	Instructional Technologies	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 33,366.00**	$ 16.04
342	9.50	**$32,446.93**	**$15.60**	3%	$ 33,420.34	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 33,421.00**	$ 16.07
343	18.00	**$32,500.00**	**$15.63**	3%	$ 33,475.00	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 33,475.00**	$ 16.09
344	6.00	**$32,522.25**	**$15.64**	3%	$ 33,497.92	Carpenter	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 33,498.00**	$ 16.10
345	7.75	**$32,564.48**	**$15.66**	3%	$ 33,541.41	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 33,542.00**	$ 16.13
346	0.00	**$32,616.00**	**$15.68**	3%	$ 33,594.48	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 33,595.00**	$ 16.15
347	23.00	**$32,712.51**	**$15.73**	3%	$ 33,693.89	Lead Custodian	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 33,694.00**	$ 16.20
348	17.00	**$32,768.42**	**$15.75**	3%	$ 33,751.47	Lead Custodian	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 33,752.00**	$ 16.23
349	6.00	**$32,772.25**	**$15.76**	3%	$ 33,755.42	Electrician	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 33,756.00**	$ 16.23
350	6.00	**$32,772.25**	**$15.76**	3%	$ 33,755.42	Maintenance Assistant	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 33,756.00**	$ 16.23
351	5.00	**$32,785.80**	**$15.76**	3%	$ 33,769.37	Lab Assistant - ELTR	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 33,770.00**	$ 16.24
352	18.00	**$33,025.79**	**$15.88**	3%	$ 34,016.56	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 34,017.00**	$ 16.35
353	13.00	**$33,057.85**	**$15.89**	3%	$ 34,049.59	Lab Assistant - HVACR	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 34,050.00**	$ 16.37
354	1.50	**$33,092.87**	**$15.91**	3%	$ 34,085.66	Maintenance Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 34,086.00**	$ 16.39
355	16.00	**$33,237.52**	**$15.98**	3%	$ 34,234.65	Faculty Secretary	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 34,235.00**	$ 16.46
356	11.50	**$33,614.00**	**$16.16**	3%	$ 34,622.42	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 34,623.00**	$ 16.65
357	15.00	**$33,728.38**	**$16.22**	3%	$ 34,740.23	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 34,741.00**	$ 16.70
358	1.00	**$33,929.23**	**$16.31**	3%	$ 34,947.11	Plumber	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 34,948.00**	$ 16.80
359	14.00	**$34,124.16**	**$16.41**	3%	$ 35,147.89	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 35,148.00**	$ 16.90
360	17.00	**$34,628.47**	**$16.65**	3%	$ 35,667.32	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 35,668.00**	$ 17.15
361	9.00	**$34,628.47**	**$16.65**	3%	$ 35,667.32	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 35,668.00**	$ 17.15
362	19.00	**$34,912.75**	**$16.78**	3%	$ 35,960.13	Library Technician	Classified - A	$18,241.00	$25,081.38	$31,921.75	**$ 35,961.00**	$ 17.29
363	10.00	**$35,035.00**	**$16.84**	3%	$ 36,086.05	Maintenance Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 36,087.00**	$ 17.35
364	12.00	**$35,035.45**	**$16.84**	3%	$ 36,086.51	Instructional Technologies	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 36,087.00**	$ 17.35

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
365	8.50	**$35,080.77**	**$16.87**	3%	$ 36,133.19	Purchasing Assistant	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 36,134.00**	$ 17.37
366	12.00	**$35,080.77**	**$16.87**	3%	$ 36,133.19	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 36,134.00**	$ 17.37
367	5.50	**$35,763.53**	**$17.19**	3%	$ 36,836.44	Instructional Technologies	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 36,837.00**	$ 17.71
368	3.50	**$35,793.53**	**$17.21**	3%	$ 36,867.34	Maintenance Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 36,868.00**	$ 17.72
369	17.50	**$36,229.22**	**$17.42**	3%	$ 37,316.10	Lab Assistant - NAH	Classified - B	$19,496.00	$26,807.00	$34,118.00	**$ 37,317.00**	$ 17.94
370	12.00	**$36,259.09**	**$17.43**	3%	$ 37,346.86	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 37,347.00**	$ 17.96
371	16.00	**$36,292.35**	**$17.45**	3%	$ 37,381.12	Accounting Assistant	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 37,382.00**	$ 17.97
372	13.00	**$36,480.54**	**$17.54**	3%	$ 37,574.96	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 37,575.00**	$ 18.06
373	8.00	**$36,710.10**	**$17.65**	3%	$ 37,811.40	Open Lab Technician	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 37,812.00**	$ 18.18
374	8.50	**$37,001.59**	**$17.79**	3%	$ 38,111.64	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 38,112.00**	$ 18.32
375	10.00	**$37,001.59**	**$17.79**	3%	$ 38,111.64	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 38,112.00**	$ 18.32
376	10.00	**$37,141.80**	**$17.86**	3%	$ 38,256.05	Payroll Assistant - Human	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 38,257.00**	$ 18.39
377	18.00	**$37,206.69**	**$17.89**	3%	$ 38,322.89	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 38,323.00**	$ 18.42
378	18.00	**$37,574.40**	**$18.06**	3%	$ 38,701.63	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 38,702.00**	$ 18.61
379	13.00	**$37,709.33**	**$18.13**	3%	$ 38,840.61	Lead Custodian III	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 38,841.00**	$ 18.67
380	7.00	**$37,940.05**	**$18.24**	3%	$ 39,078.25	Maintenance Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 39,079.00**	$ 18.79
381	5.00	**$38,070.86**	**$18.30**	3%	$ 39,212.99	Scheduling Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 39,213.00**	$ 18.85
382	13.00	**$38,138.71**	**$18.34**	3%	$ 39,282.87	Cashier III	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 39,283.00**	$ 18.89
383	6.00	**$38,190.05**	**$18.36**	3%	$ 39,335.75	Maintenance Assistant	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 39,336.00**	$ 18.91
384	14.00	**$38,837.18**	**$18.67**	3%	$ 40,002.30	Fixed Assets Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 40,003.00**	$ 19.23
385	5.50	**$38,975.23**	**$18.74**	3%	$ 40,144.49	Carpenter	Classified - C	$21,513.00	$29,580.38	$37,647.75	**$ 40,145.00**	$ 19.30
386	9.00	**$39,064.68**	**$18.78**	3%	$ 40,236.62	Scheduling Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 40,237.00**	$ 19.34
387	12.00	**$39,939.28**	**$19.20**	3%	$ 41,137.46	Maintenance Assistant	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 41,138.00**	$ 19.78
388	17.00	**$40,250.00**	**$19.35**	3%	$ 41,457.50	Lead Custodian III	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 41,458.00**	$ 19.93
389	21.00	**$41,058.89**	**$19.74**	3%	$ 42,290.66	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 42,291.00**	$ 20.33
390	5.00	**$41,108.20**	**$19.76**	3%	$ 42,341.45	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 42,342.00**	$ 20.36
391	19.00	**$41,205.15**	**$19.81**	3%	$ 42,441.30	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 42,442.00**	$ 20.40
392	7.50	**$41,205.15**	**$19.81**	3%	$ 42,441.30	Fixed Assets & Rec Asst	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 42,442.00**	$ 20.40

Fiscal Year 2016 Classified Staff Salaries Report (With 3% Increase)

#	YRS EXP IN FT POSITION	CURRENT Salary - 9/1/15	FY15 CURRENT HOURLY RATE	3% INCREASE	FY16 EST Annual with 3% Pay Increase	FY15 Title	Grade	Min	Mid	Max	PROPOSED FY16 SALARY ROUNDED	PROPOSED FY16 HOURLY RATE
393	8.00	**$41,336.28**	**$19.87**	3%	$ 42,576.37	Maintenance Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 42,577.00**	$ 20.47
394	17.00	**$41,455.15**	**$19.93**	3%	$ 42,698.80	Lead Custodian III	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 42,699.00**	$ 20.53
395	23.00	**$42,692.18**	**$20.53**	3%	$ 43,972.95	Lead Custodian III	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 43,973.00**	$ 21.14
396	9.00	**$43,083.87**	**$20.71**	3%	$ 44,376.39	Electrician	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 44,377.00**	$ 21.33
397	10.00	**$43,083.87**	**$20.71**	3%	$ 44,376.39	Electrician	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 44,377.00**	$ 21.33
398	0.00	**$43,083.87**	**$20.71**	3%	$ 44,376.39	Electrician	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 44,377.00**	$ 21.33
399	17.00	**$43,548.27**	**$20.94**	3%	$ 44,854.72	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 44,855.00**	$ 21.56
400	0.00	**$43,899.63**	**$21.11**	3%	$ 45,216.62	Payroll Assistant - Human	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 45,217.00**	$ 21.74
401	18.00	**$44,828.56**	**$21.55**	3%	$ 46,173.42	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 46,174.00**	$ 22.20
402	5.50	**$45,212.88**	**$21.74**	3%	$ 46,569.27	Instructional Technologies	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 46,570.00**	$ 22.39
403	30.00	**$46,377.81**	**$22.30**	3%	$ 47,769.14	Administrative Assistant	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 47,770.00**	$ 22.97
404	8.00	**$46,570.42**	**$22.39**	3%	$ 47,967.53	Compliance Technician	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 47,968.00**	$ 23.06
405	13.00	**$46,597.20**	**$22.40**	3%	$ 47,995.12	Maintenance Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 47,996.00**	$ 23.07
406	20.00	**$47,572.48**	**$22.87**	3%	$ 48,999.65	Payroll Assistant - Human	Classified - G	$26,227.00	$36,062.13	$45,897.25	**$ 49,000.00**	$ 23.56
407	12.00	**$48,347.20**	**$23.24**	3%	$ 49,797.62	Maintenance Assistant	Classified - E	$23,227.00	$31,937.13	$40,647.25	**$ 49,798.00**	$ 23.94
408	15.00	**$51,932.79**	**$24.97**	3%	$ 53,490.77	Maintenance Technician	Classified - F	$25,480.00	$35,035.00	$44,590.00	**$ 53,491.00**	$ 25.72

FY15
$26,402.13 AVG SALARY
$12.69 AVG HRLY RATE

FY16
$ 27,193.35 AVG SALARY
$ 13.07 AVG HRLY